



Wildflower Montessori
Public Schools of Colorado

Wildflower Montessori Public Schools of Colorado

Teacher Leader, Aurora

Summary

As a Teacher Leader at Wildflower Montessori Public Schools of Colorado (WMPSC), you will design and operate a new charter school site in Aurora, in partnership with other Teacher Leaders and in collaboration with the Shared Services Partner and other charter-wide support roles. WMPSC Teacher Leaders lead through direct engagement with their families and report to the Board of Directors.

Our Mission

The mission of Wildflower Montessori Public Schools of Colorado (WMPSC) is to provide families with child-centered, authentic Montessori education that bridges academic outcomes and social-emotional development through intimate learning communities deeply rooted in place, equity, and belonging

Essential Responsibilities

- Designs and plans a new WMPSC microsite in Aurora through the Wildflower School Startup Journey.
- Identifies a physical space for a new WMPSC microsite - including identifying, leasing and renovating a community embedded site in co-creation with the Community Design Team.
- Prepares a Montessori learning environment in alignment with your vision, the community's needs, the WMPSC Aurora charter contract, and the regulations in CSI and Colorado Department of Education.
- Aligns practices with charter policies and plans and school site-based practices that center the child and their sense of belonging.
- Builds and maintains a balanced site budget and implements sound financial practices to ensure accountability and fiscal health.
- Leads with cultural humility and actively works to disrupt oppressive systems and practices.
- Co-leads a mixed-age group Montessori classroom.
- Maintains compliance with the school's charter and accountability expectations.
- Co-creates the school design with and for families and children and cultivates a committed community of students, families, and stakeholders rooted in partnership. Develops authentic, enduring relationships with community members to inform ongoing site design and evolution.
- Supports all learners, especially students with special needs by employing inclusive teaching practices, including healing-centered instruction, that meet the needs of every child.

- Collaborates with the Special Education Teacher, Shared Services Partner, Student Services Coordinator and contracted service providers to best anticipate and serve all students' needs.
- Ensures accurate and complete records, collaborating with the Shared Services Partner and CSI to stay in compliance with regulations at all times.
- Operates with sound human resource and legal practices.
- Maintains a healthy, well-functioning facility that meets the needs of students and licensing requirements.
- Supports caregivers of students to adopt aligned practices at home as desired to create a seamless learning environment.
- Utilizes leadership and administrative skills to operate and communicate with transparency to all stakeholders, including WMPSC Board of Directors.

Minimum Qualifications

- Completion of an AML, AMS or other MACTE accredited primary or elementary Montessori training program and/or commitment to complete training during School Startup Journey
- Bachelor's degree required
- Colorado licensure encouraged but not required

Preferred Attitudes, Knowledge, and Skills

- A deep commitment to authentic Montessori - Your expertise will position you to be a highly effective facilitator of children's learning and to extend the values of Montessori to include the adults within your school community.
- Entrepreneurial leadership - You are flexible, open-minded, see opportunity in obstacles, and are energized by using creativity and resourcefulness to anticipate challenges and create solutions to problems.
- Commitment to serving diverse and multifaceted communities - You are eager to increase access to Montessori to racially and socioeconomically diverse communities and are deeply committed to supporting the development of intersectional communities. You understand the role race, along with ethnicity, gender/gender identity and sexual orientation, play in contributing to persistent inequity. You have engaged in culturally responsive and anti-racist practices with the students and families you serve.
- Generosity of spirit - You build authentic relationships in diverse settings, practice gratitude, and lead with love. You seek advice openly and are comfortable working in a non-hierarchical organization.
- Willingness to work hard - You have the aptitude, stamina, time, and appetite to raise yourself to the challenge of starting and leading your own school. You will not be alone, but you will be busy.
- A desire to learn and grow - You are eager to stretch beyond your current experience, to develop new skills and expertise and to more deeply explore your purpose and potential.

For more information please contact Hannah at hannah.ewert-krocker@wildflowerschools.org.

Wildflower Montessori Public Schools of Colorado shall not discriminate, on the basis of race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of an individual person to carry out the responsibilities of a role.