

Teacher Leader/Head of School Ixora Montessori

Are you a Montessori leader with a thirst for social justice and an entrepreneurial drive. Williamsburg Virginia, Ixora Montessori seeks a Teacher Leader to co-lead a Wildflower school. This role includes both teaching and operating a non-profit school.

Who We Are

Ixora Montessori is a Toddler/3-6 1/2 school serving children ages 14 mos. to 6 1/2 years in Williamsburg Virginia.

Ixora opened in 2011 under the name of Montessori on The Move and serves 22 students. Our school works closely with the Montessori Farm School in the area which serves children ages 9-12 who serve as mentors to our younger children at Ixora. We focus on nature and the environment.

Our Network

Ixora is part of Wildflower Schools, a network of 1-2 room, teacher-led, authentic Montessori learning environments serving children from infancy through high school. The Wildflower model combines time-tested Montessori methods with promising new practices in family partnership, teacher empowerment, and intentional diversity. At Wildflower, we believe that embracing equity is an essential part of our work. We are committed to deeply engaging in what Maria Montessori called “the preparation of self” as it pertains to understanding our implicit biases, blind spots, and prejudices.

How We Work

The Wildflower network is decentralized and nonhierarchical, rooted deeply in our values of Connectedness and Growth; our norms of Anti-Bias Anti-Racist and Unity, Autonomy with Support, and Awareness and Compassion; and our purpose and principles that guide our schools’ design.

To learn more about the ideas that drive us, check out The Wildflower Collection and Reinventing Organizations.

Your Role

In collaboration with Beverlee the responsibilities of Teacher Leader include, but are not limited to:

- Co-Teaching children ages 14 months to 6 1/2 years using authentic Montessori materials infused with anti-racist practice

Keeping online student observations, records and data, and student conferences
Participate in professional development as liberatory Montessori leaders and co-teachers

- Family Engagement & Support

Assist in communicating with families - meetings, newsletters, parent education

Assist in marketing the school

Assist in managing an inclusive admissions and enrollment process

- School Operations

Assist in maintaining licensing and compliance

Experience

- At least 1-2 years of Montessori Lead Guide experience or be willing to take Montessori training.
- School administration experience is a plus but not required

Mindset

- Collaborative: You are excited about the idea of co-leading a school and developing a strong partnership with your co-leader
- Entrepreneurial: You are flexible, open-minded, see opportunity in obstacles, and are energized by using creativity and resourcefulness to create solutions to problems.
- Operational: You are a self-starter willing to support different aspects of small school operations, which may range from making admissions decisions to taking care of plants.
- Committed to Equity: You are eager to expand access to quality early education for racially and socioeconomically diverse communities; you are ready to engage in anti-bias, anti-racist self-work and community-work
- Generous: You live with kindness, practice gratitude and lead with love. You seek advice openly and are comfortable working in a non-hierarchical organization.
- Growth Oriented: You are eager to stretch beyond your current experience, to develop new skills and expertise, and to more fully explore your purpose and potential.

Hours & Benefits

This is a full-time position. Salary is commensurate with experience. Ixora offers compensation towards health care and retirement, opportunities for ongoing professional development, and connection to the wider Wildflower community and support.

Learn More

Send a summary of your experience and description of your interests to Beverlee Mendoza at beverlee@ixoramontessori.org. **Members of the Global Majority and Native Spanish Speakers are strongly encouraged to inquire.**

Ixora does not discriminate on the basis of race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of an individual person to carry out the responsibilities of a role.

