

Wild Rose

MONTESSORI SCHOOL

A Wildflower School

Cambridge, Massachusetts

Teacher Leader

Are you a Montessori leader with an entrepreneurial drive in Cambridge, Massachusetts? [Wild Rose Montessori](#) in Cambridge, Massachusetts seeks a Head of School to co-lead a two room Wildflower school. This role includes both teaching and operating a non-profit independent elementary and primary Montessori school.

Who We Are

Wild Rose is an elementary and primary school serving children ages 3-12 in Cambridge, MA. Wild Rose opened in 2014 and serves about 45 children. Wild Rose has two classrooms, primary (ages 3-6) and elementary (ages 6-12).

Our Network

Wild Rose is part of [Wildflower Schools](#), a network of 1-2 room, teacher-led, authentic Montessori learning environments serving children from infancy through high school. The Wildflower model combines time-tested Montessori methods with promising new practices in family partnership, teacher empowerment, and intentional diversity. At Wildflower, we believe that embracing equity is an essential part of our work. We are committed to deeply engaging in what Maria Montessori called “the preparation of self” as it pertains to understanding our implicit biases, blind spots, and prejudices.

How We Work

The Wildflower network is decentralized and nonhierarchical, rooted deeply in our values of Connectedness and Growth; our norms of Anti-Bias Anti-Racist and Unity, Autonomy with Support, and Awareness and Compassion; and our [purpose and principles](#) that guide our schools’ design.

To learn more about the ideas that drive us, check out [The Wildflower Collection](#) and [Reinventing Organizations](#).

Your Role

In collaboration with Wild Rose’s co-head of school, the responsibilities of Head of School include, but are not limited to:

- Co-Teaching

- Leading the elementary classroom serving children ages 6-12 using authentic Montessori methods infused with anti-bias, anti-racist practice
- Maintaining online student observations, records, and data
- Participating in professional development as liberatory Montessori leaders and co-teachers
- Family Engagement & Support
 - Communicating with families (meetings, newsletters, family education events)
 - Marketing the school through deep community engagement, social media, and a website presence
 - Managing an inclusive admissions and enrollment process (tours, applications, admissions decisions, enrollment paperwork)
 - Managing scholarship programs and state subsidies
- School Operations
 - Maintaining strong systems for financial management, human resources, licensing, and compliance
 - Creating the annual school calendar and daily routine

Experience

- Experience as a Montessori Lead Guide
- Montessori Elementary credential required
- School administration experience preferred but not required

Mindset

- Collaborative: You are excited about the idea of co-leading a school and developing a strong partnership with your co-leader
- Entrepreneurial: You are flexible, open-minded, see opportunity in obstacles, and are energized by using creativity and resourcefulness to create solutions to problems
- Operational: You are a self-starter willing to support different aspects of small school operations, which may range from making admissions decisions to taking care of plants
- Committed to Equity: You are eager to expand access to quality early education for racially and socioeconomically diverse communities; you are ready to engage in anti-bias, anti-racist self-work and community-work
- Generous: You live with kindness, practice gratitude and lead with love. You seek advice openly and are comfortable working in a non-hierarchical organization
- Growth Oriented: You are eager to stretch beyond your current experience, to develop new skills and expertise, and to more fully explore your purpose and potential

Hours & Benefits

This is a full-time position. Salary is commensurate with experience. Wild Rose offers medical, dental and retirement benefits, opportunities for ongoing professional development, and connection to the wider Wildflower community and support.

Learn More

Send a summary of your experience and description of your interests to Katelyn Shore and Diane Sullivan at Katelyn@wildrosmontessori.org and Diane@wildrosemontessori.org. Members of the Global Majority are strongly encouraged to inquire.

Wild Rose does not discriminate on the basis of race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of an individual person to carry out the responsibilities of a role.